



VENEZUELAN COMMUNITY IN
IRELAND

ANNUAL REPORT

APRIL 2020 EDITION



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COMMUNITY
IN IRELAND



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By Indira Fernández

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FOREWORD

In 2019, the Venezuelan Community in Ireland continued with its third consecutive year improving the lives of the Venezuelan migrants in Ireland, their families, and of thousands of people that suffer from humanitarian hardship back in our home country.



We believe that every Venezuelan in Ireland should have the social, cultural knowledge and resources to perform any activity within Irish society. In 2019, VCI championed initiatives that empowered people to do so. The VCI family project, brought to life by volunteers and retired Venezuelans and our participation in many social, corporate and inclusion events are some of the activities I believe made a real impact this year.

Moreover, Raíces de Venezuela has grown to be the principle Venezuelan dancing group in Ireland. With passion, creativity and commitment, the group performed at many events promoting our heritage to a diverse and bigger audience. Some of the events included Culture Night, Ireland's largest event that celebrates heritage and culture.

We continued supporting our partner organisations that work towards food provision, medical and health support programs for disadvantaged communities in Venezuela. Thanks to the commitment of volunteers with selling handcrafts, raising awareness about our cause and the organisation of fundraising activities, we had a very positive year. I would also like to thank to our donors, collaborators and the general public.

Finally, I am proud of having worked with highly-skilled, passionate and professional people that volunteered as the board of trustees and sub-committees and balanced their personal life with the organisation demands. I also would like to honor all the active volunteers this year, your skills, time, effort and commitment made the organisation to reach its third year and achieve the results we are presenting in this report.

Sincerely,

INDIRA FERNANDEZ

Chairperson 2019-2020

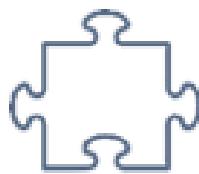
A YEAR IN THE VENEZUELAN COMMUNITY IN IRELAND

THIS IS US

The Venezuelan Community in Ireland (VCI) is a non-profit and volunteer-based organization that works towards the integration of the Venezuelans living in Ireland into the Irish society, promotes the Venezuelan culture, customs, and values in the country, and raises funds to support initiatives that serve as a humanitarian relief to the most disadvantaged communities in Venezuela.



NON-PROFIT



VOLUNTEER-BASED



IMPACTFULL

SOME OF OUR VOLUNTEERS



#TogetherWeHelpMore

#ImVCI

#Yomeuno

HOW WE WORK



Participate

Promoting social inclusion and cultural integration, organising and participating in multi-cultural events and integration initiatives.



Heritage footprint

Harvesting our cultural values and costumes through our traditional dance groups for all ages.



Fundraise

Honouring Venezuelan non-profit organisations that work closely in deprive areas of Venezuela. We sell handcrafted goods on their behalf & receive public and private donations.

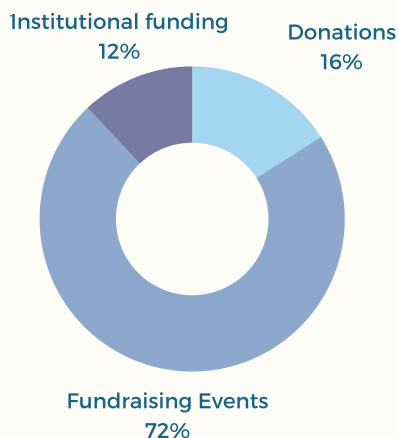


Humanitarian Aid

Redistributing funds amongst charities allied that rely on our support to send medicines, basic needs (food & medical assistance) in deprived areas in Venezuela.

OUR WORK AT A GLANCE

Income

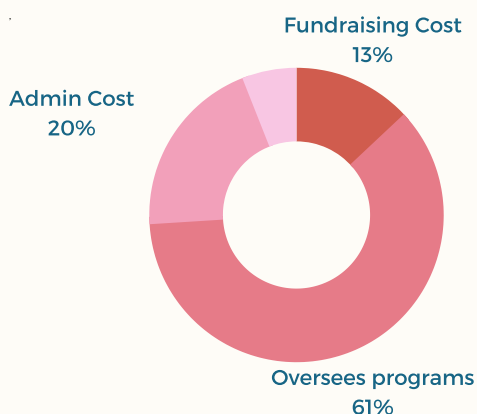


Total Income: €6,375

Donations: €1,037.80

Fundraising Events: €4,587.25

Expenditure



Total Expenditure: €10,110

Oversees programs: €6,262.08

Social inclusion: €607.30

Admin Cost: €2,04.25

Fundraising: €1,292.28



+62,000

MEALS

People benefiting from nutritious meals on our 2 ongoing meal programs

+460

KGS



Medicines sent to Venezuela through to our strategic partnerships.

+15,000

PATIENTS



+15,000 Patients provided with , nutrition checks, deworming and pregnant women.

15



Integration activities

10

PERFORMANCES



10 performances of Raices de Venezuela

VCI STRATEGIC AREAS



SPECIFIC OBJECTIVES 2019 -2020

- Represent the Venezuelan community in multicultural events
- Identify the needs of a new Venezuelan migrant sub-group, within a retired age span, and support their adaptation and integration in the country.
- Collaborate in projects with institutions of the calibre of UNHCR to study the current situation of Venezuelan immigrants in Ireland and identify solutions to improve their status in the country.
- Participate in a minimum of 20 cultural events through our cultural dance group "Raíces de Venezuela".
- Implement the project "Raicitas de Venezuela" (Little Venezuelan's Roots), a music and dance group mainly formed by Venezuelan's children living in Ireland.
- Organize two fundraising activities that contribute to the work of our partner NGO's in Venezuela.
- Diversify alliances with other organizations in Ireland working to promote humanitarian aid.
- Generate a strategy that allows to migrate core fundraising via online platforms, aiming to cover at least 60% - 80% of the donation distribution for humanitarian relief

KEY HUMANITARIAN RESULTS



+62K

Meals provided to
disadvantaged
communities in
Venezuela.



**+460
KGS**

Medicines were donated
and shipped to allied
organisations in
Venezuela.



+15K

Venezuelan patients
received primary
healthcare in over 23
Venezuelan
communities in need.

KEY INTEGRATION RESULTS



**10
KGS**

Food for children and pets
donated to foundations
and NGOs in Ireland

10

Multi-cultural events
and dance
performances of
'Raices de Venezuela'

15

Integration activities, between
multicultural events and
Language Echanges

PARTICIPATE



OBJECTIVE 1: INTEGRATE VENEZUELAN INTO THE IRISH SOCIETY AND REPRESENT THE VENEZUELAN COMMUNITY IN MULTICULTURAL EVENTS ORGANISED BY OTHERS NGO'S BASED IN IRELAND.

We act as a support mechanism to positively influence the lives of the Venezuelans in Ireland. One way we achieve this is by enabling, and encouraging their participation in multicultural and fundraising events. In 2019, VCI attended eight multicultural events organized by Dublin City Council, volunteers of the Venezuelan community as well as other Latin community-based groups. We have outlined the scope and results per event:

- **Instameet - February 2019**

Founded in January 2012 by the Venezuelan Sofia Delgado, Instagramers Dublin is the official community of Instagramers in Dublin part of Instagramers worldwide network, the biggest mobile photography community using the Instagram app. We teamed up to keep supporting #HelpingToFightBreastCancer, a campaign created by VCI, to collect medicines and medical treatments (20 kg) for cancer patients in Venezuela.

- **Good Vibes for Venezuela - March 2019**

This event was an initiative by Rosa Parozci, a Venezuelan mom and blogger that has been living in Ireland since 2010 - Rosa, was driven by the turmoil in Venezuela, and in the spirit of creating community integration with a common objective, she organised an event for humanitarian aid. It was a full day with Venezuelan Food, yoga classes, music, raffles.



PARTICIPATE



Eight VCI volunteers attended the event, raising awareness about the humanitarian crisis in Venezuela and collected over 50kgs of medicines and supplies for Breast Cancer for our alliance with SenoSalud Europe.

- Facebook Latin@ and Women@ - **April 2019**

Thanks to the corporate connection promoting cultural integration to the Latino society living in Ireland made in September 2018 in the Latin Heritage Week event hosted by Facebook Dublin. Our organisation was invited to participate in the Latin@ and Women@Facebook. An event who advocates for the Latin and female communities leadership. We joined a panel featuring 3 leadership representation Latinas and their experiences running boards in organisations in Ireland.

- Latin Fest- **May 2019**

The event organised by Venezuelan entrepreneurs and business owners of Sweet Churro and Arepas Grill, it took place at the Eatyard fair in Dublin. At this event, we set up a stall representing VCI values, raised funds and integrated with the rest of the Latin community. We had a total of 6 volunteers and approximately 300 event attendees throughout the day

- Venezuelan Fest- **July 2019**

An event where the wider Latin community met to enjoy an array of cuisines, music and performances. Our volunteers, including VCI Family group members, had the opportunity to enjoy and collect funds and donations. This was the event where we sold more handcrafted bracelets from our partners of "Dale la Mano a un Hermano".



PARTICIPATE



- Flavours of South Dublin - **July 2019**

On our third year consecutive participating in this 'flavourful' event - organized by Dublin City Council - we were witnesses of great sense on multi-cultural integration with an attendance of approximately +300 people. We raised awareness on VCI values and causes in the South Dublin community.

- Festival of All Nations - **August 2019**

A diverse festival celebrating global Cultural Integration, showcasing cultural activities, performances and autochthonous gastronomy. During this festival VCI volunteers had the opportunity to connect with other cultures and learn from each other. During this event, new volunteers also had the exposure to collaborate on the VCI stand and engaged with people interested in what we do.

- Peruvian Family Festival - **September 2019**

An event organised by community-based group '*Casa Peru*' to celebrate and showcase to the South Dublin community their culture and have a Latin-American feast in one place.



PARTICIPATE



- Day of the Death - **November 2019**

An event organized by Latin American Solidarity Centre (LASC) and Radio Latina. The motive of day was celebrating the traditional Mexican festivity with music, dance, Mexican cuisine, children's art, exhibitions that depict the meaning behind this celebration. Approx. 200 people attended the event throughout the day.

- Intercultural Community Family Day - **November 2019**

Organized by Dublin City council and Lucan Library with the aim to celebrate diversity and multi-cultural integration of minority groups in Ireland. VCI had the space to raise awareness on the humanitarian conditions in Venezuela, as well as display our traditions with family activities such as tong-twister challenges in Spanish. This event took place in Lucan.



#TogetherWeHelpMore

NEW AND ON-GOING INTEGRATION ACTIVITIES



VCI FAMILY THE SENIOR MEMBERS FROM THE VENEZUELAN COMMUNITY IN IRELAND

In recent years, family members (mainly retired parents) of young Venezuelans have decided to emigrate to Ireland due to the unsustainable living conditions in Venezuela. VCI aimed to identify effective ways to help this group to integrate and expand our scope to cater the newcomer senior members. Our approach was to organize a team that supports in mitigating the impact of the barriers for their adaptation and transition to their 'new life' in Ireland. The hypothesis was that language barrier could inhibit their social confidence.

Therefore, on the 22nd February, VCI launched a Language Exchange activity that started on the 22nd March 2019 with 16 participants, between Irish and Venezuelan nationalities.

VCI FAMILY KEY SUCCESS STORIES

In consequence, the results achieved were outstanding, thanks to the volunteers' effort, and the commitment of all the participants. Our key wins are:

- A total of six language exchange events have been organized.
- As a result of the activities, the group of Venezuelan seniors have grown a strong friendship, and they are empowered to organize more autonomous integrative activities as the 'VCI Family' group.
- Integrated VCI Family members to the planning and execution of cultural and fundraising events.
- The 'VCI Family' group have independently organized social gatherings, such as birthday celebrations, yoga classes, dinner parties, etc.
- Identified further pressing needs, such as barriers in social interaction with non-Spanish speakers, navigating in the city/country independent of their families, find suitable jobs in Ireland, amongst others.

8

**Multicultural
& Integration
Events**

6

**Language
Exchanges**



JOINT FORCES WITH UNHCR

EXPLORATORY PROJECT WITH THE UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)

Venezuelan Community in Ireland thrives in raising awareness with key stakeholders, for instance in 2018, our Humanitarian Specialists volunteer members elaborated a letter addressed to the Department of Justice explaining "The Venezuelan Outflow crisis - A view of Ireland". As a result, in June 2019, UNHCR and VCI joined forces to elaborate a survey to measure the amount of Venezuelan in facing issues with their migration status in Ireland.

UNHCR and VCI elaborated informative workshops about how to navigate the Refugee applications system and information on their basic rights in Ireland. Due to the magnitude of this work, **this project is still in progress.**

#TogetherWeHelpMore

OUR HERITAGE FOOTPRINT



OBJECTIVE 2: TO PROMOTE VENEZUELAN CULTURE, CUSTOMS, AND VALUES IN THE COUNTRY.

RAICES DE VENEZUELA

As part of our cultural project, our dance group 'Venezuelan Roots' (RAICES DE VENEZUELA) have worked hard since 2017 and throughout the year to continue promoting our heritage across Ireland. Venezuelan Roots represents one of VCI's most important objectives and it continues to be a window for the Irish community of our idiosyncrasy.

In 2019, Venezuelan Roots participated on around 10 cultural events with a diverse audience of approximately 2,000 people, comprised by physical attendance to the events and live-streaming of our performances on social media.

Nowadays, Venezuelan Roots has the privilege to be recognised as the only Venezuelan traditional dance group in Ireland and it is the main point of contact for most organisers of cultural activities that involve Venezuelan traditional dance.

Culture Night

Festival of All Nations

International Tourism Fair

Saint Patrick's Day parade

10
Cultural
Performance



OUR HERITAGE FOOTPRINT



LITTLE ROOTS PROJECT: 'RAICITAS DE VENEZUELA'

"Raicitas de Venezuela" is an initiative designed with two objectives: **transcend our Venezuelan heritage into the new generations** and building **resources for performance clothing and rehearsals**.

'Little Roots' focuses on teaching traditional dance classes to children of Venezuelan or Latin descent.

In 2019, we worked on the legal pre-requisites (Garda Vetting) for working with children, and evaluated the feasibility of the projects and draw the path for taking the next steps for its future official launch.

Part of the interesting findings on the feasibility study were that a group of Venezuelan parents are certainly looking for options for extra-curricular activities for their children.



FUNDRAISE



OBJETIVE 3: TO SUPPORT PEOPLE SUFFERING HUMANITARIAN HARDSHIP IN VENEZUELA.

The release of financial support to Venezuelans NGO's was achieved by selling handcrafted goods and from public donations during the total of events that we have attended and organized specifically for fundraising purposes.

VCI FUNDRAISING EVENTS

- **Latin American Christmas Market**

Held on the 30th November 2019 at The Archbishop Byrne Hall, Dublin 7

The Christmas market is our flagship event amongst Venezuelans in Dublin. On our third consecutive year, we saw the opportunity to not only bring together the Venezuelan Community but also celebrate with our fellows 'Latinos' as well as the Irish on a Christmas celebration. In addition, our objective with this event is to raise funds to continue supporting sustainable projects with a direct impact to disadvantaged communities in Venezuela.

This year we had the opportunity to include a new partner charity 'Ven Da Tu Mano' to carry out medical services in a Venezuelan rural community. With the funds gathered and thanks to the generosity of the attendees, VCI managed to alleviate logistics and administrative costs to bring services such as: internal medicine, cardiology, pediatrics, dentistry, dermatology, gynecologic, obstetrics as well as guidance on sexual/reproductive health and family planning to 'La Macanilla' located in Apure a state at the south of Venezuela.

In January 2020, 2,200 patients received the assistance thanks to our donation as well as support from other NGOs.

None of the above would have been possible without the support from Dublin City Council and a dedicated force formed by more than 30 volunteers and the +300 attendants and vendors who donated funds, prizes for the raffle.



#TogetherWeHelpMore



FUNDRAISE



• PILATES FOR VENEZUELA

This event was held on the 25th January 2020 at the Real Dance Studio Dublin 1.

It consisted of two 45min-sessions of Classical Pilates (4:30pm and 5:30pm) instructed by an active VCI volunteer and Professional Pilates Instructor Marianna Salvioli.

'Pilates por Venezuela' was hosted as a free event, with the concept of honest and voluntary contributions towards our partner program for School Meals for children in Venezuela ("Merienda Escolar" through our allies Dale la Mano a un Hermano).

VCI also placed a small stand with the relevant information of the organisation, raising awareness of the situation in our country and a sample of VCI merchandise to fund organization's running cost.



HUMANITARIAN AID



SUPPORTING CAUSES IN VENEZUELA



- **Food programs in school "Merienda Escolar"**

Since 2017 we are supporting the scholar food program in the Primary School 'Victor Lino Gomez' in Cabinas, Maracaibo. With a regular donation plan in 2019, 35,000 meals were given. This year, the program catered also for school supplies and shoes for the children from the school. Thanks to this program 430 kids nutrition has significantly improved. Thanks to our partners First Aid Luz (Primeros Auxilios Luz) and Dale la Mano a un Hermano.



- **Medical Check-Up Program.**

In 2018 we donated foldable tables and chair for the medical team to have mobility and travel to places in order to provide primary medical assistance. The results have been outstanding, First Aid 'Luz' has partnered with UNICEF and has focused on nutrition, deworming for children and pregnant women. Thanks to the mobility equipment, they have significantly increased the weekly programs to at least 36 per month, impacting the lives of +15,000 patients with regular medical check ups.

HUMANITARIAN AID



SUPPORTING CAUSES IN VENEZUELA



- **Alliance with SenoSalud Europe.**

Since late 2018, we started a new project that consisted of collecting and shipping medical supplies to patients with Breast Cancer in Venezuela in alliance with Seno Salud Europe, from Ireland.

Additionally, we carried out a shipment of medicines for hormonotherapies needed for critical patients with cancer.

In total, we sent 170Kg of medical supplies.

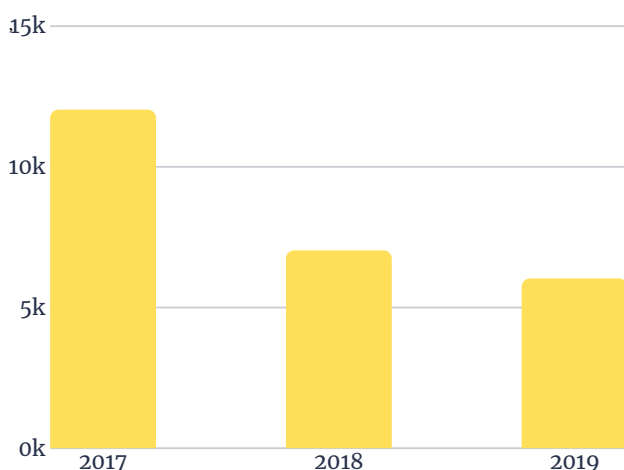
- **Medicine and Medical Supply Shipments**

Thanks to our donations and selling the handcrafted bracelets, we were able to contribute with the shipment of +296Kgs of medicines. These medicines were distributed across:

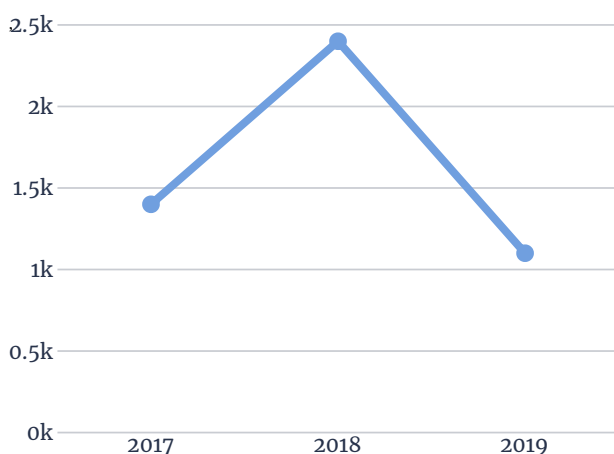
- 1- **Primeros Auxilios Luz**, used for mobile health check-ups
- 2- **Panabus**, to aid homeless people with common illness (the flu, common cold, etc)
- 3- **Ven Da Tu Mano, Voluntarios por Venezuela & Hogar San Rafael**, to aid with pediatric medicines.
- 4- **Hogar San Jose**, to aid the elderly with medicines for heart disease and dementia.
- 5- **Caminantes Venezolanos**, helping the direct provision centres.

FINANCIAL REPORT

DIRECTOR'S OVERVIEW



LATIN AMERICAN CHRISTMAS MARKET EXPENDITURE



Income report

In 2019, our efforts were focused on harvesting the sense of community and strengthening the organisation from within. Our team managed to do incredible volunteer call-outs and brainstorming sessions to deep dive on the needs of Venezuelans actually living in Ireland. The majority of these events were not costly for the organisation, and the impact on our volunteer group was invaluable.

We identified that in past years the major driver for raising funds was the exposure of the situation in the media. However, VCI have thrived in source more sustainable donations via government funding applications, participation in community events and public donations.

Cost-effective Fundraising

VCI managed to be agile in tackling one of the many challenges of any volunteer-based organisation: *motivating the team and yet fundraising and give continuity to meeting objectives*. Our funding expenditure has been reduced by a 30%, optimising the capacity to allocate the sums to donation causes.

3.3K

Fundraised in events we have participated and organized for the community

15%

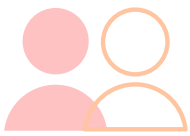
Increase on funds distribution to our allied organisations overseas

30%

Cost effectiveness on our biggest fundraising event

GROWING FROM WITHIN

The growth as an organization that is merely run by volunteers is essential to support the day-to-day activities as well as to deliver the strategic goals in the long-term. In 2019, we invested efforts to learn, create and implement the foundation for a solid volunteer team. We strongly believe, these are just small steps that will contribute with the continued growth and evolution of Venezuelan Community in Ireland in 2020 and beyond.



- **Incorporation of new Volunteers** - As a significant Return of Investment of our efforts for the volunteers, we have managed to increase our members by 13 new volunteers, including the senior members from the community (VCI Family). The volunteers had the opportunity to help with many multicultural events, and bring forward initiatives such as Pilates for Venezuela.



- **Consolidated a Volunteer Welcome Pack** - as a result of the above, we created an onboarding information pack that empowers the new volunteer with information, procedures and best practices across our events, depicting our values and principles and why they matter in VCI.

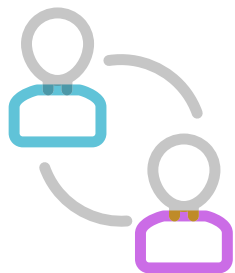


- **Designed an Agreement for our Partner Organisations** we value the continuous improvement of our processes, and in response to the New Charity Code, we saw the opportunity to consolidate communications, reporting and tracking donation in order to guarantee transparency and process control while granting funds for the on-going programs held with our partners and future allies.



ORGANISATIONAL PROGRESS

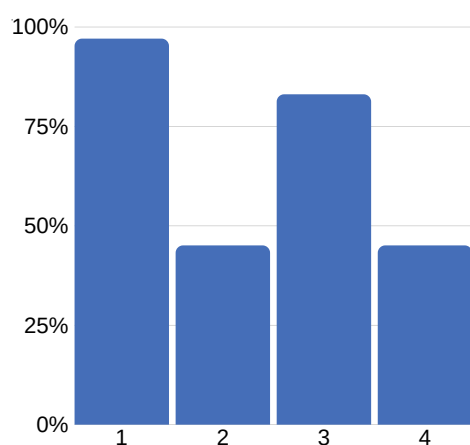
- **Networking success:** Part of the evolution of VCI in 2019, was to increase the knowledge of other volunteering organisations and explore new potential beneficiaries.



Thanks to the membership of The Wheels, Ireland's National Association of Charities, Community and Voluntary organisation, we strengthen the acknowledgment in volunteer management, governance and social enterprise. This experience allows us to had brief meetings with other organisations that work towards the humanitarian aid in Venezuela such as *Ven Da Tu Mano* who became our beneficiary this year, *Gotas de Esperanza* and *Mensajeros de Esperanza* who work towards the development of disadvantage communities in Portuguesa and Miranda. Now we increased our list of potential beneficiaries for further exploration.

- **Media Success:**

After having strategic meetings with the board, volunteers, and gathering information in VCI media, we agreed to redefine our media and video content; including the structure and content foreseeing a potential re-launch of our new website in the next 2 years. It is important to mention that, so far, with little to no investment in marketing and communication we were able to:



1. **Applause rate:** 97%

2. **Amplification rate:** 45%

3. **Virality Rate:** 8,3%

4. **Total Average engagement rate:** 45%

1. **Identify** the primary digital marketing strategy focused on brand positioning through the promotion of activities and social events carried out by Venezuelan Community in Ireland in the 2019/2020 management plan.

2. The **digital interaction** was based on social media organic campaigns and 27 static and dynamic creatives were published in the social media platform: Facebook, Twitter, and Instagram. In this segment of the strategy, an international audience of approximately 9,000 people reacted.

3. **Create a corporate image strategic** plan, including logo redesign, website architecture update, in order to improve the SEO digital segment.

ORGANISATIONAL PROGRESS



- **Sustainable support to Raices de Venezuela 'Venezuelan Roots'**

Real Dance Studio has become a real partner to foster VCI cultural project, Venezuelan Roots, connecting their vision of connecting a community through dancing by donating rehearsal time in their facilities every Saturday. Real Dance Studio are a group of talented Venezuelan dancers that runs a dance studio in Dublin City Centre.



- **Process mapping and best practices legacy for a new executive team**

Based on the document Induction pack and Checklist released by the Charity Regulator. VCI, crafted an Induction Pack adequate to the size and functions of the organisation and which states the process for handing over the operations to new executive members, all the policies and manuals from the organisation, legal status and financial reports, status from on-going projects and future plans, learnings and recommendations from the former year.

This process and checklist will secure a smooth transition to new volunteers that want to champion the organisation for a new year as a trustee or committee member, which is key for the sustainability of the organisation.

VCI BOARD OF TRUSTEES

STRUCTURE

Venezuelan Community in Ireland (VCI) is a fully volunteer-based, Irish Unincorporated Association constituted in April 2017 and governed from this moment by a set of written articles, values and responsibilities stated in its constitution in 2017 and revised in April 2019 when for example the Vice-secretary role was removed from the Constitution. Along with VCI volunteers and the general public,. The organisation functions under an organisational structure represented in a Board of trustees, in accordance with the Code of Practice for Good Governance of Community, Voluntary and Charitable Organisations in Ireland.

The Board of Trustees aim can be summarised in 4 main responsibilities;

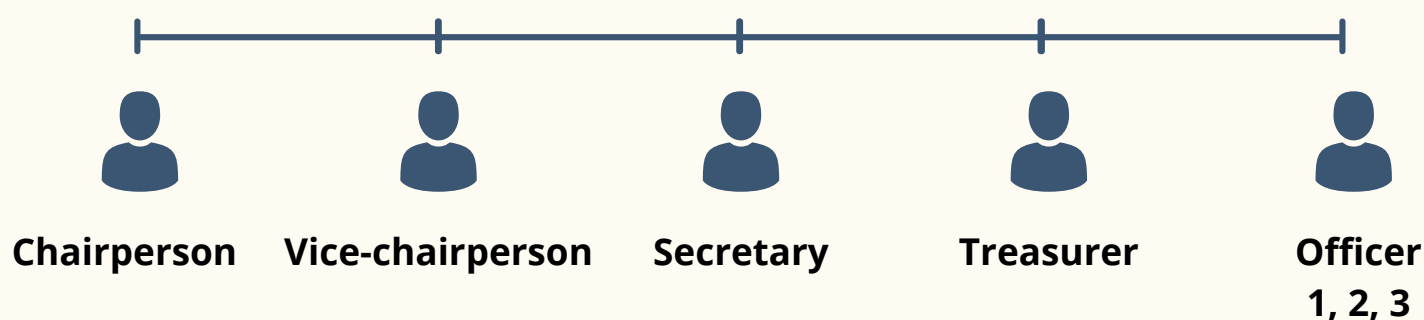
- Set and monitor the strategic vision, mission and values that guarantee long term sustainability of the organisation.
- Establish policies and ensure governance
- Ensure accountability and compliance with the law, and
- Build and maintain the cohesion and harmonic functioning of the organisation's team at large.

The Board achieves its goals through the coordinated gear of 6 subcommittees responsible for activities and projects in the following areas; Donations, Events, Social Media, Finance, Press and Communications, Volunteering and Cultural Promotion.

These committees are formed by volunteers with specific skills and expertise related to the aim of the group and the activities set on the strategic plan of the year. The Board holds monthly meetings to ensure that all the projects of the organisation are monitored and executed. Members of the board are expected to regularly attend Board meetings and meetings of the sub-groups on which they are a part of.

OUR GOVERNANCE

The Board of Trustees is informed by;



GOVERNANCE

The Board of the Venezuelan Community in Ireland is committed to maintaining high standards of corporate governance, therefore, it has adopted and monitors compliance with the Guidelines for Organisations on Fundraising from the Public and the Governance Code for the Community and Voluntary Sector.

Members of the Board were elected in the first meeting in April 2019 by the members of the Venezuelan Community in Ireland, and serve for a year term which may be renewed and it's subject to early retirement. The Board has the power to appoint trustees in the interim until the next Annual General Meeting.

When recruiting new candidates, the Board seeks for candidates with a strong commitment to the values and objectives of the Venezuelan Community in Ireland and a diverse range of skills needed in the organisation. Each year at the end of The Board period an Annual General Report must be presented, accounting all the organisations activities towards the achievement of the strategic plan set, the mission, vision and values of the Organisation.

OUR GOVERNANCE

Board Meetings

Throughout the year, the new acting Board and trustees formed in May 2019, held in total 10 meetings which include 3 general meetings with VCI volunteers. Additionally, an approximate of 6 more meetings were held virtually with different board members to follow up different projects. The attendance of the Board of Trustees can be summarised as follows:

Chair-Person: 9/10	Secretary: 10/10	Treasurer: 6/9
Vice-Chair Person: 6/9	Social Media: 7/9	Officer: Resigned
Cultural Promotion: 6/9	Events Coordinator: 5/9	Approx. Online meetings = 6

2 General meetings with Volunteers:

- Meeting on July 2019: *14 Volunteers + Previous Chair person in first meeting Jul 19.
- Meeting on September 2019: *12 Volunteers in Second meeting Sep 19.

Meetings Cancelled:

- 1 Volunteer Meeting in December 2019.
- 1 General Meeting in Jan 2020.



RISK MANAGEMENT

Venezuelan Community in Ireland works towards the integration of people, promotion of culture and humanitarian support executed by volunteers and as an unincorporated charity. The nature of this work and its execution and legal framework, means that the board of trustees take on special care of the monitoring of our two fields - Financial and Human Resources Risk.

Human Resource Risk:

As a Volunteer-based organisation, VCI is not exempt from operating 100% with volunteers and with a high rotation rate. In order to minimise this risk, the board has implemented more regular 1:1 communications with volunteers, launched a welcoming pack and designed the ways as to how volunteers. It is also as part of our strategic goals the on-going engagement with new volunteers.

The board of trustees will continue running monthly meetings (the first Monday/Tuesday of the month) to track the progress of the strategic goals as will accelerate the volunteers engagement plans.

Financial Risk:

VCI sources of income depend 100% on private funding, fundraising, and donations. In order to minimise this risk the finance team and the board of trustees have created the Grant Agreement document that assist the board with the adequate allocations to current and new beneficiaries as well as secure transparency in the ways that Venezuelan Community in Ireland can support, securing that any new project for humanitarian aid has a sustainable and measurable impact.



PLANS FOR THE FUTURE

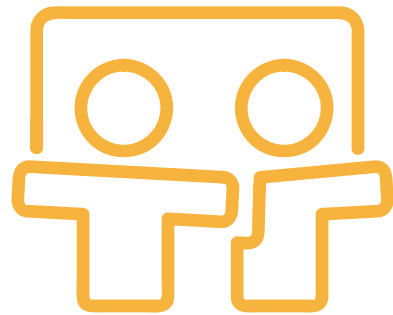
VCI will continue working to help with creating a more united and empowered community in Ireland while we support people in vulnerable conditions in Venezuela due to the humanitarian crisis the country is going through.

VCI Family, multi-cultural event engagement and collaboration with the corporate world.

Thanks to all the learnings gained from the pilot of VCI Family and the language exchange, we want to return with new activities aimed at skills acquisition and and purposeful recreation and leisure to meet their needs of this active group. We will also continue encouraging social integration and active collaboration with corporate, governmental and minority groups.

Integration through fostering networking, personal wellbeing and growth.

VCI has always characterized to champion community activities that act as a space for social connection and act as fundraising for humanitarian causes. However, there is an opportunity to insert us in areas such as networking, wellbeing and personal growth and collaborate Irish and Venezuelan leaders in these areas. All of this with the purpose that Venezuelans migrants in Ireland have the opportunity acquire new skills that can lead them ultimately to open new avenues and become competitive in the Irish workforce.



Purposeful Integration

Census on the legal Status of Venezuelan fellows

We will continue to work with organisations such as UNHCR in the dissemination of information and realistic support mechanisms for Venezuelans living in unsafe legal conditions in Ireland. We will be eager to support any initiative that aims to assist with this issue that inhibits them from fully participating in society.

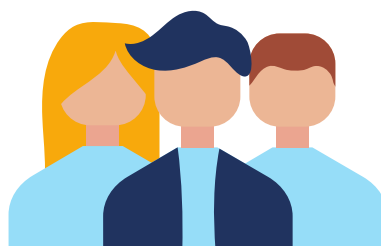
PLANS FOR THE FUTURE



Fundraising for Humanitarian Support

Continue support to our partner organisations in Venezuela through the channeling of funds collected from the participation in multicultural events, the selling of handcrafts and through online fundraising activities. We will strengthen our event planning and organisation skills in online spaces. In addition to this, we will assist and help any fundraising activity championed by Venezuelans and ensure that a clear fundraising event guideline is available for anyone wanting to support Venezuela in this way.

Nurturing our Volunteer Members



VCI is a volunteer-based organisation, and learning and implementing new ways to continue with a constant recruitment of like-minded volunteers is critical for the growth of the organisation, and we will continue to do so.

In addition, we identified that volunteers feel more engaged with organisations like VCI when not only they are giving back to the society and making a difference, but also when they develop and use their special skills or talents and gain valuable experience and training. All of this new skills, may lead them to better employment or career opportunity. In that sense, we will support our volunteers through more dissemination of training and educational activities for their personal and professional growth.

COLLABORATIONS & PARTNERSHIPS

"Thanks to this and other donations, we have boosted the enthusiasm of our children, and we have also been able to reduce student desertion, children attend classes and compete academically. It is a pride to be able to say that, hand in hand with your great support and contribution, we have managed to regain school enrolment".

Mercedes Gondelles - Dale la Mano a un Hermano



Dale la Mano a un Hermano



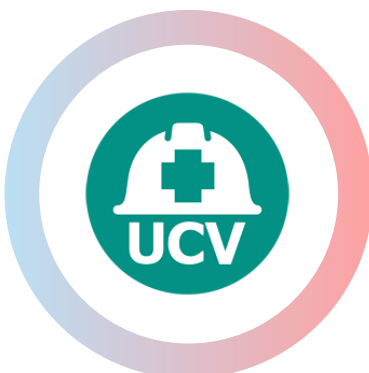
Ven da tu Mano



Primeros Auxilios LUZ



SenoSalud Europa



Primeros Auxilios UCV



Panabus



Proyecto Ayuda Humanitaria para Venezuela

COLLABORATIONS & PARTNERSHIPS

"Before your donation on mobile equipment we use to spend an average of 60\$ renting out the equipment on each medical check up day. Thanks to your donation we achieve to double the monthly medical check ups days at the end of 2018 and beginning of 2019 due to the significant reduction of costs invested in equipment".

Giovanni - Primeros Auxilios Luz

DALE UNA MANO A UN HERMANO



VEN DA TU MANO



COLLABORATIONS & PARTNERSHIPS

DALE UNA MANO A UN HERMANO & PRIMEROS AUXILIOS LUZ.

Gracias al **valioso aporte** económico que ustedes nos realizan cada mes, hemos logrado entregar —————→

31.142
meriendas

a los niños que asisten diariamente a la escuela *Víctor Lino Gómez* en Cabimas - Zulia, durante el periodo Nov 2018 a May 2019.

Por otra parte, hemos realizado **dotaciones especiales** relacionados con necesidades inmediatas con los cuales beneficiamos a **110 niños** con mayor vulnerabilidad


Entregas de **ZAPATOS**


Grandes **CAMBIOS**


Entrega de morrales con útiles escolares


Bolsos con cuaderno, lápiz y borrador

FINANCIAL STATEMENTS

**AUDITED ACCOUNTING STANDARD SORP ISSUED BY
WHITESIDE CULLINAN, CHARTERED ACCOUNTANTS.**

Venezuelan Community in Ireland

Financial Statements
for the year ended 31 December 2019

Financial Statements
for the year ended 31 December 2019

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Trustees and other information

Trustees	Marianella Oropeza Maria Marialejo Indira Fernández Kleiyurit Salinas Angelica Fernandez Angelisa Zerpa (Resigned April 2019)
Secretary	Maria Cristina Medina
Registered Office	53 Upper Dorset Street Dublin 1
Bank	Bank of Ireland 2 & 3 Burnell Green Malahide Road Northern Cross Co Dublin
Accountant	Whiteside Cullinan Chartered Accountants Molesworth House 1/2 South Frederick Street Dublin 2

We have prepared for your approval the financial statements of Venezuelan Community in Ireland for the year ended 31 December 2019 comprising the Statement of Financial Activities, the Balance Sheet and related notes from the accounting records and information and explanations you have given to us.

This report is made solely to you, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the financial statements of Venezuelan Community in Ireland and state those matters that we have agreed to state to you in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Venezuelan Community in Ireland for our work, or for this report.

We have carried out this engagement in accordance with technical guidance issued by Chartered Accountants Ireland and have complied with the ethical guidance laid down by Chartered Accountants Ireland.

You have approved the Statement of Financial Activities, the Balance sheet and related notes for the year ended 31 December 2019 and have acknowledged your responsibility for them, for the appropriateness of the financial reporting framework adopted and for providing all information and explanations necessary for their completion.

We have not been instructed to carry out an audit or a review of the financial statements of Venezuelan Community in Ireland. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial information.

Whiteside Cullinan
Chartered Accountants
Molesworth House
1/2 South Frederick Street
Dublin 2

Date: 6th July 2020

Statement of Financial Activities
for the year ended 31 December 2019

	2019	2018
	€	€
<u>Incoming Resources</u>		
Fundraising event income	6,513	4,418
Event planning	1,230	-
Event collaborations	550	-
Donations income	1,038	3,239
Government grant	500	-
	<u>9,831</u>	<u>7,657</u>
<u>Resources Expended</u>		
Administration expenses	1,317	1,396
Fundraising expenses	1,292	3,351
Project costs	607	-
Charitable Donations	6,262	1,833
Insurance	740	675
Printing, postage and stationary	102	639
Website maintenance	55	-
Accountancy	300	150
Bank Charges	30	40
Subscriptions	-	25
	<u>10,705</u>	<u>8,109</u>
Net outgoing resources	(874)	(452)
Taxation credit/(charge)	808	(808)
Net outgoing resources after taxation	<u>(66)</u>	<u>(1,260)</u>

Balance Sheet
at 31 December 2019

	Notes	2019 €	Restated 2018 €
<u>Current assets</u>			
Bank and cash		3,712	8,242
Creditors due within one year	2	<u>(5,100)</u>	<u>(9,564)</u>
Net Current Assets		<u>(1,388)</u>	<u>(1,322)</u>
Total Assets less Current Liabilities		<u>(1,388)</u>	<u>(1,322)</u>
<u>Represented by</u>			
General fund			-
- as previously stated		2,778	4,038
- prior year adjustment	3	<u>(4,100)</u>	<u>(4,100)</u>
Restated		(1,322)	(62)
Net outgoing resources after taxation		(66)	(1,260)
Total funds		<u>(1,388)</u>	<u>(1,322)</u>

Notes on the Accounts
for the year ended 31 December 2019

1 Accounting Policies

Accounting Convention

The financial statements are prepared under the historical cost convention and under applicable accounting standards.

Constitution

Venezuelan Community in Ireland is not a registered charity though the organisation does have philanthropic objectives.

Taxation

The organisation is not exempt for income tax.

		Restated
2 <u>Creditors due within one year</u>	2019	2018
	€	€
Accrued expenses	300	300
Deferred income	4,800	8,456
Taxation provision	-	808
	<u>5,100</u>	<u>9,564</u>

3 Prior year adjustment

Incoming resources in the financial statements to 31 December 2017 were overstated by €4,100. The deferred income liability has been restated to include additional deferred income of €4,100. The general fund brought forward has been reduced by €4,100.